



The Coalinga Fire Department is changing the way we provide Emergency Medical Services to our community. In the past, this service has been provided by full time Firefighter Paramedics on two transport ambulances. The average call volume is 2,200 annually.

The new CFD EMS Division has been created and is in the process of hiring civilian (non-firefighter) paramedics and EMT's. It is the intent of the city to increase our level of service by staffing three medic units and reducing the negative impact of call volume on service levels.

Below you will find information regarding the salary range, benefits offered, and a sample work schedule;

Paramedic	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
Annual	\$ 39,982.95	\$41,982.10	\$44,081.20	\$46,285.26	\$ 48,599.53	\$51,029.50
Monthly	\$ 3,331.91	\$ 3,498.51	\$ 3,673.43	\$ 3,857.11	\$ 4,049.96	\$ 4,252.46
Per hour	\$ 12.82	\$ 13.46	\$ 14.13	\$ 14.84	\$ 15.58	\$ 16.36
OT per hr	\$ 19.22	\$ 20.18	\$ 21.19	\$ 22.25	\$ 23.37	\$ 24.53
24 hr OT	\$ 461.34	\$ 484.41	\$ 508.63	\$ 534.06	\$ 560.76	\$ 588.80

INSURANCE: The City of Coalinga provides medical, vision, and dental insurance for City employees. Choice between a Preferred Provider Organization (PPO) or Health Maintenance Organization (HMO) plan. The City pays the health plan premium for the employee up to a cap of \$635.72 per month (the current cost of the HMO plan). The City pays 65% of the health plan premium for dependents up to a cap of \$1,103.97 per month for employee and spouse, \$962.50 for employee and child, \$999.16 for employee and children, and \$1,481.07 for employee and family.

Life

Insurance \$50,000

Retirement CalPERS 2% per year of service @ age 62
Vacation 12 shifts per year

Sick Leave 10 shifts per year

Uniform Allowance \$400 annually

		Week One						
		Sun	Mon	Tue	Wed	Thu	Fri	Sat
40 hour Work Schedule	Sample	Off	On	On	Off	Off	Off	Off
		Week Two						
		Sun	Mon	Tue	Wed	Thu	Fri	Sat
Bi-weekly pay periods	Sample	Off	On	On	Off	Off	Off	On

Shifts 24 hour

Planned Overtime 20 hours per week

Sample Pay Period Yr 3	
Regular	\$1,130.29
Overtime	\$ 847.71
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	\$1,978.00

We encourage you to review the information and contact our agency with any questions you might have, (559) 935-1652