

**PAYROLL CLASSIFICATION CODES**

Revised 1/20/2016

<u>POSITION</u>	<u>CODE</u>	<u>PAY PLAN</u>	<u>SALARY RANGE (ROUNDED)</u>
<b><u>GENERAL EMPLOYEES - CITY:</u></b>			
ACCOUNT CLERK I	20	BASIC	31,328 - 39,983
ACCOUNT CLERK II	22	BASIC	34,539 - 44,081
ACCOUNT CLERK III	25	BASIC	39,982 - 51,029
ACCOUNTING TECHNICIAN	26	BASIC	41,982 - 53,581
BUS DRIVER	17	BASIC	27,062 - 34,539
BUS DRIVER (LEAD)	18	BASIC	28,415-36,266
CODE ENFORCEMENT OFFICER	22	BASIC	34,539 - 44,081
COMMUNITY DEVELOPMENT ASSISTANT	22	BASIC	34,539 - 44,081
CUSTODIAN	18	BASIC	28,415 - 36,266
ECONOMIC DEVELOPMENT ASSISTANT	22	BASIC	34,539 - 44,081
EQUIPMENT MECHANIC	24	BASIC	38,079 - 48,600
GROUNDSKEEPER	17	BASIC	27,062 - 34,539
MAINTENANCE WORKER I (Street Sweeper <i>Operator</i> )	19	BASIC	29,836 - 38,079
MAINTENANCE WORKER I (PW) (Does not have certifications)	20	BASIC	31,328 - 39,983
MAINTENANCE WORKER II (PW) (Meets certification requirements)	21	BASIC	32,894 - 41,982
MAINTENANCE WORKER III (Public Works)	22	BASIC	34,539 - 44,081
OPERATIONS SUPERINTENDENT	32	BASIC	56,260 - 71,804
WATER OPERATOR APPRENTICE	22	BASIC	34,538 - 44,081
WATER OPERATOR GRADE I / WWT OPERATOR I	24	BASIC	38,079 - 48,600
WATER OPERATOR GRADE II / WWT OPERATOR II	27	BASIC	44,081 - 56,260
WATER OPERATOR GRADE III / WWT OPERATOR III	28	BASIC	46,285 - 59,073
WATER TREATMENT OPERATOR/ANALYST	24	BASIC	38,079 - 48,600
<b><u>POLICE DEPARTMENT:</u></b>			
COMMUNITY SERVICES/ANIMAL CONTROL OFFICER	20	BASIC	31,328 - 39,983
POLICE RECORDS CLERK	17	BASIC	27,062 - 34,539
PROPERTY/EVIDENCE TECHNICIAN	20	BASIC	31,328 - 39,983
PUBLIC SAFETY DISPATCHER/CLERK	20	BASIC	31,328 - 39,983
POLICE CORPORAL/DETECTIVE	20	POLICE	47,689 - 60,864
POLICE OFFICER	18	POLICE	41,195 - 52,577
CANINE OFFICER (Per MOU + \$200/mo additional pay)	18	POLICE	41,195 - 52,577
SCHOOL RESOURCE OFFICER	18	POLICE	41,195 - 52,577
POLICE SERGEANT	22	POLICE	52,577 - 67,103
<b><u>POLICE DEPARTMENT - OTHER:</u></b>			
CROSSING GUARD PART-TIME	8	BASIC	8.39 - 10.70/HR
RESERVE POLICE OFFICER	14	BASIC	11.24 - 14.34/HR
RESERVE POLICE SERGEANT	26	BASIC	20.18 - 25.76/HR
PUBLIC SAFETY DISPATCHER/CLERK TEMP/PT	13	BASIC	10.70 - 13.66/HR
<b><u>FIRE DEPARTMENT:</u></b>			
FIRE CAPTAIN	22	FIRE	52,577 - 67,103
FIRE ENGINEER	20	FIRE	47,689 - 60,864
FIREFIGHTER/EMT	17	FIRE	37,365 - 47,689
FIREFIGHTER/PARAMEDIC	18	FIRE	41,195 - 52,577
<b><u>FIRE DEPARTMENT- OTHER:</u></b>			
FIREFIGHTER	16 A	Fire	11.90/HR
FIREFIGHTER/EMT	16 C	Fire	13.12/HR
FIREFIGHTER/PARAMEDIC	16 E	Fire	14.47/HR

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<b><u>CLAREMONT CORRECTIONAL OFFICERS:</u></b>			
CORRECTIONAL OFFICER PROVISIONAL	13	CCC - CO'S	31,312 - 39,620
CORRECTIONAL OFFICER CERTIFIED	16	CCC - CO'S	35,222 - 44,567
CORRECTIONAL CORPORAL	19	CCC - CO'S	39,620 - 50,132
CORRECTIONAL SERGEANT	22	CCC - CO'S	44,567 - 56,391
<b><u>CORRECTIONAL OFFICERS ON-CALL:</u></b>			
CORRECTIONAL OFFICER I	11A	CCC - CO'S	13.91/HR
CORRECTIONAL OFFICER II	11B	CCC - CO'S	14.47/HR
CORRECTIONAL OFFICER III	11D	CCC - CO'S	15.65/HR
PROGRAM/EDUCATION COORDINATOR	30	BASIC	25.76 - 32.88/HR
<b><u>CLAREMONT GENERAL:</u></b>			
CANTEEN MANAGER	19	BASIC	29,836 - 38,079
COOK SUPERVISOR	21	CCC - GENERAL	29,220 - 35,970
LICENSED VOCATIONAL NURSE	29.5	CCC - GENERAL	41,603 - 51,213
MAINTENANCE SUPERVISOR	32.5	CCC - GENERAL	47,128 - 58,014
<b><u>CLAREMONT GENERAL- OTHER:</u></b>			
LICENSED VOCATIONAL NURSE PT	29.5	CCC-GENERAL	20.00-24.62/HR
<b><u>MID-MGMT/CONFIDENTIAL:</u></b>			
ADMINISTRATIVE ANALYST, SENIOR (exempt)	27	BASIC	44,081 - 56,260
ADMINISTRATIVE ASSISTANT TO THE FIRE CHIEF (non-exempt)	25	BASIC	39,982 - 51,029
ADMINISTRATIVE SECRETARY (exempt)	28	BASIC	46,285-59,073
ASSISTANT COMMUNITY DEVELOPMENT DIRECTOR (exempt)	34	BASIC	62,027 - 79,164
ASSISTANT DIRECTOR, CCC (exempt)	36	BASIC	68,384 - 87,278
ASSISTANT FIELD SERVICES MANAGER (exempt)	31	BASIC	53,581 - 68,384
ASSISTANT FINANCIAL SERVICES DIRECTOR (exempt)	36	BASIC	68,384 - 87,278
ASSISTANT TO THE CITY MANAGER/DEPUTY CITY CLERK (exempt)	35	BASIC	65,128 - 83,122
CERTIFIED BUILDING OFFICIAL (exempt)	N/A	CONTRACT	Starting at 54,000
CHIEF PLANT OPERATOR (exempt)	35	BASIC	65,128 - 83,122
CORRECTIONAL LIEUTENANT (exempt)	30	BASIC	51,029 - 65,128
FIELD SERVICES MANAGER (exempt)	35	BASIC	65,128 - 83,122
FINANCIAL SERVICES SUPERVISOR	27	BASIC	44,081 - 56,260
FINANCE MANAGER (exempt)	34	BASIC	62,027 - 79,164
FOOD SERVICES MANAGER (exempt)	26	BASIC	41,982 - 53,581
HUMAN RESOURCES ASSISTANT	17	BASIC	27,062 - 34,539
HUMAN RESOURCES GENERALIST	20	BASIC	31,328 - 39,983
HUMAN RESOURCES ANALYST (non-exempt)	25	BASIC	39,982 - 51,029
OFFICE ASSISTANT (non-exempt)	17	BASIC	27,062 - 34,539
POLICE LIEUTENANT (exempt)	34	BASIC	62,027 - 79,163
SECRETARY TO CHIEF OF POLICE (non-exempt)	23	BASIC	36,266 - 46,285
<b><u>DEPARTMENT HEADS:</u></b>			
CITY MANAGER	N/A	CONTRACT	146,000-160,965
COMMUNITY DEVELOPMENT DIRECTOR	N/A	DEPT HEAD	85,000-108,484
FINANCIAL SERVICES DIRECTOR	N/A	DEPT HEAD	85,000-108,484
HUMAN RESOURCES DIRECTOR	N/A	DEPT HEAD	N/A
DIRECTOR, CCC	N/A	DEPT HEAD	N/A
FIRE CHIEF	N/A	DEPT HEAD	85,000-108,484
POLICE CHIEF	N/A	DEPT HEAD	85,000-108,484