

City of Coalinga Non-Safety Emergency Medical Services (NSEMS)

Effective: January 21, 2021

Approved: January 21, 2021

Revised: January 21, 2021

Grade	Position	Step A	Step B	Step C	Step D	Step E
1	Emergency Medical Technician (EMT)					
	Annually**	\$49,920	\$51,421.76	\$52,952.64	\$54,545.92	\$56,176.64
	Monthly**	\$4,160	\$4,285.15	\$4,412.72	\$4,545.49	\$4,681.39
	Bi-Weekly**	\$1,920	\$1,977.76	\$2,036.64	\$2,097.92	\$2,160.64
	Hourly*	\$15.00	\$15.45	\$15.91	\$16.39	\$16.88
2	Paramedic					
	Annually**	\$53,248	\$54,845.44	\$56,480.32	\$58,173.44	\$59,904
	Monthly**	\$4,437.33	\$4,570.45	\$4,706.69	\$4,847.79	\$4,992
	Bi-Weekly**	\$2,047.99	\$2,109.44	\$2,172.32	\$2,237.44	\$2,304
	Hourly*	\$16.00	\$16.48	\$16.97	\$17.48	\$18.00

* Emergency Medical Technicians and Paramedics are paid an hourly rate.

** Estimates which account for 2912 hours worked with OT amounts factored in (2080 hours at hourly rate, 832 hours at base OT rate not factoring in any incentives). Subject to change depending on work schedule and the number of hours worked by the hourly employee.