



Future Public Servant Program

The Future Public Servant Program is designed to provide youth participants with local government work experience to familiarize them with public service employment.

Youth participants will gain hands-on work experience in a professional setting, learn about local government, get paired with a mentor, develop a professional network, work with the community, and make a difference.

The goal is that these youth participants will become public servants.

Assignments may include City Administration, Financial Services, Police or Fire Services, Public Works, Utilities, or other City operations.

Eligibility:

- Between the ages of 16 and 20 at time of application;
- Reside within the City of Coalinga;
- Ability to commit to completing 200 hours;
- Have an interest in a career in public service.

How to Apply:

Submit a completed City of Coalinga Future Public Servant Program Application with a Cover Letter detailing interest in participating in the Future Public Servant Program.

Letters of Recommendation encouraged, but not required.

Selection Process:

All applicants will be invited to participate in an interview. Interview panel members will consist of three City of Coalinga employees.

The panel will select two (2) participants each fiscal year.

Benefits:

Aside from gaining valuable work experience in public service and building a professional network, participants will receive a \$1,500 scholarship after completing 100 hours of work experience as assigned in the Program.

The City Manager may extend the participant an additional 100 hours for an additional \$1,500 scholarship depending on performance.

Maximum Annual Cost of Sub-Program - \$6,000.

Total Maximum Annual Cost of Program - \$18,500