



## Youth Opportunity Program

The Youth Opportunity Program is designed to provide at-promise youth with an opportunity to gain work experience while earning a scholarship.

Youth participants will gain hands-on work experience in a professional setting, learn about local government, get paired with a mentor, develop a professional network, work with the community, and make a difference.

Assignments may include City Administration, Financial Services, Police or Fire Services, Public Works, Utilities, or other City operations.

### **Eligibility:**

- Between the ages of 14 and 20 at time of application;
- Reside within the City of Coalinga;
- Ability to commit to completing 200 hours;
- Considered at-promise;

### **How to Apply:**

Submit a completed City of Coalinga Youth Opportunity Program Application with a Cover Letter detailing interest in participating in the Youth Opportunity Program.

Letters of Recommendation encouraged, but not required.

### **Selection Process:**

All applicants will be invited to participate in an interview. Interview panel members will consist of one management employee within the Police Department, one Coalinga Police Officer's Association Member Employee, and one employee from the Coalinga-Huron Unified School District.

The panel will select two (2) participants each fiscal year.

### **Benefits:**

Aside from gaining valuable work experience and building a professional network, participants will receive a \$1,500 scholarship after completing 100 hours of work experience as assigned in the Program.

The City Manager may extend the participant an additional 100 hours for an additional \$1,500 scholarship depending on performance

Maximum Annual Cost of Sub-Program - \$6,000.