

# ATTACHMENT A – GENERAL PAY SCALE

## CITY OF COALINGA

### General Pay Scale

Effective September 26, 2022

Approved September 1, 2022

Revised September 1, 2022

Grade	Position	Step A	Step B	Step C	Step D	Step E	Step F
18	Annually	\$ 31,655.73	\$ 33,238.51	\$ 34,900.44	\$ 36,645.46	\$ 38,477.74	\$ 40,401.62
	Monthly	\$ 2,637.98	\$ 2,769.88	\$ 2,908.37	\$ 3,053.79	\$ 3,206.48	\$ 3,366.80
	Bi-Weekly	\$ 1,217.53	\$ 1,278.40	\$ 1,342.32	\$ 1,409.44	\$ 1,479.91	\$ 1,553.91
	Hourly	\$ 15,219.1	\$ 15,980.1	\$ 16,779.1	\$ 17,618.0	\$ 18,498.9	\$ 19,423.9
19	Custodian Groundskeeper						
	Annually	\$ 33,238.51	\$ 34,900.44	\$ 36,645.46	\$ 38,477.74	\$ 40,401.62	\$ 42,421.70
	Monthly	\$ 2,769.88	\$ 2,908.37	\$ 3,053.79	\$ 3,206.48	\$ 3,366.80	\$ 3,535.14
	Bi-Weekly	\$ 1,278.40	\$ 1,342.32	\$ 1,409.44	\$ 1,479.91	\$ 1,553.91	\$ 1,631.60
	Hourly	\$ 15,980.1	\$ 16,779.1	\$ 17,618.0	\$ 18,498.9	\$ 19,423.9	\$ 20,395.0
20	Wastewater Operator Apprentice						
	Annually	\$ 34,900.44	\$ 36,645.46	\$ 38,477.74	\$ 40,401.62	\$ 42,421.70	\$ 44,542.79
	Monthly	\$ 2,908.37	\$ 3,053.79	\$ 3,206.48	\$ 3,366.80	\$ 3,535.14	\$ 3,711.90
	Bi-Weekly	\$ 1,342.32	\$ 1,409.44	\$ 1,479.91	\$ 1,553.91	\$ 1,631.60	\$ 1,713.18
	Hourly	\$ 16,779.1	\$ 17,618.0	\$ 18,498.9	\$ 19,423.9	\$ 20,395.0	\$ 21,414.8
21	Account Clerk I Maintenance Worker I Maintenance Worker I (Street Sweeper)						
	Annually	\$ 36,645.46	\$ 38,477.74	\$ 40,401.62	\$ 42,421.70	\$ 44,542.79	\$ 46,769.93
	Monthly	\$ 3,053.79	\$ 3,206.48	\$ 3,366.80	\$ 3,535.14	\$ 3,711.90	\$ 3,897.49
	Bi-Weekly	\$ 1,409.44	\$ 1,479.91	\$ 1,553.91	\$ 1,631.60	\$ 1,713.18	\$ 1,798.84
	Hourly	\$ 17,618.0	\$ 18,498.9	\$ 19,423.9	\$ 20,395.0	\$ 21,414.8	\$ 22,485.5
22	Water Operator Apprentice						
	Annually	\$ 38,477.74	\$ 40,401.62	\$ 42,421.70	\$ 44,542.79	\$ 46,769.93	\$ 49,108.42
	Monthly	\$ 3,206.48	\$ 3,366.80	\$ 3,535.14	\$ 3,711.90	\$ 3,897.49	\$ 4,092.37
	Bi-Weekly	\$ 1,479.91	\$ 1,553.91	\$ 1,631.60	\$ 1,713.18	\$ 1,798.84	\$ 1,888.79
	Hourly	\$ 18,498.9	\$ 19,423.9	\$ 20,395.0	\$ 21,414.8	\$ 22,485.5	\$ 23,609.8
23	Account Clerk II Maintenance Worker II Code Enforcement Officer Wastewater Operator I						
	Annually	\$ 40,401.62	\$ 42,421.70	\$ 44,542.79	\$ 46,769.93	\$ 49,108.42	\$ 51,563.85
	Monthly	\$ 3,366.80	\$ 3,535.14	\$ 3,711.90	\$ 3,897.49	\$ 4,092.37	\$ 4,296.99
	Bi-Weekly	\$ 1,553.91	\$ 1,631.60	\$ 1,713.18	\$ 1,798.84	\$ 1,888.79	\$ 1,983.22
	Hourly	\$ 19,423.9	\$ 20,395.0	\$ 21,414.8	\$ 22,485.5	\$ 23,609.8	\$ 24,790.3
24	Water Operator I						
	Annually	\$ 42,421.70	\$ 44,542.79	\$ 46,769.93	\$ 49,108.42	\$ 51,563.85	\$ 54,142.04
	Monthly	\$ 3,535.14	\$ 3,711.90	\$ 3,897.49	\$ 4,092.37	\$ 4,296.99	\$ 4,511.84
	Bi-Weekly	\$ 1,631.60	\$ 1,713.18	\$ 1,798.84	\$ 1,888.79	\$ 1,983.22	\$ 2,082.39
	Hourly	\$ 20,395.0	\$ 21,414.8	\$ 22,485.5	\$ 23,609.8	\$ 24,790.3	\$ 26,029.8

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Grade	Position	Step A	Step B	Step C	Step D	Step E	Step F
25	Equipment Mechanic Account Clerk III Wastewater Operator II Building Inspector Trainee						
	Annually	\$ 44,542.79	\$ 46,769.93	\$ 49,108.42	\$ 51,563.85	\$ 54,142.04	\$ 56,849.14
	Monthly	\$ 3,711.90	\$ 3,897.49	\$ 4,092.37	\$ 4,296.99	\$ 4,511.84	\$ 4,737.43
	Bi-Weekly	\$ 1,713.18	\$ 1,798.84	\$ 1,888.79	\$ 1,983.22	\$ 2,082.39	\$ 2,186.51
	Hourly	\$ 21,414.8	\$ 22,485.5	\$ 23,609.8	\$ 24,790.3	\$ 26,029.8	\$ 27,331.3
26	Maintenance Worker III Accounting Technician						
	Annually	\$ 46,769.93	\$ 49,108.42	\$ 51,563.85	\$ 54,142.04	\$ 56,849.14	\$ 59,691.60
	Monthly	\$ 3,897.49	\$ 4,092.37	\$ 4,296.99	\$ 4,511.84	\$ 4,737.43	\$ 4,974.30
	Bi-Weekly	\$ 1,798.84	\$ 1,888.79	\$ 1,983.22	\$ 2,082.39	\$ 2,186.51	\$ 2,295.83
	Hourly	\$ 22,485.5	\$ 23,609.8	\$ 24,790.3	\$ 26,029.8	\$ 27,331.3	\$ 28,697.9
27	Building Inspector I						
	Annually	\$ 49,108.42	\$ 51,563.85	\$ 54,142.04	\$ 56,849.14	\$ 59,691.60	\$ 62,676.18
	Monthly	\$ 4,092.37	\$ 4,296.99	\$ 4,511.84	\$ 4,737.43	\$ 4,974.30	\$ 5,223.01
	Bi-Weekly	\$ 1,888.79	\$ 1,983.22	\$ 2,082.39	\$ 2,186.51	\$ 2,295.83	\$ 2,410.62
	Hourly	\$ 23,609.8	\$ 24,790.3	\$ 26,029.8	\$ 27,331.3	\$ 28,697.9	\$ 30,132.8
28	Water Operator II Building Inspector II						
	Annually	\$ 51,563.85	\$ 54,142.04	\$ 56,849.14	\$ 59,691.60	\$ 62,676.18	\$ 65,809.98
	Monthly	\$ 4,296.99	\$ 4,511.84	\$ 4,737.43	\$ 4,974.30	\$ 5,223.01	\$ 5,484.17
	Bi-Weekly	\$ 1,983.22	\$ 2,082.39	\$ 2,186.51	\$ 2,295.83	\$ 2,410.62	\$ 2,531.15
	Hourly	\$ 24,790.3	\$ 26,029.8	\$ 27,331.3	\$ 28,697.9	\$ 30,132.8	\$ 31,639.4
29	Assistant Engineer						
	Annually	\$ 54,142.04	\$ 56,849.14	\$ 59,691.60	\$ 62,676.18	\$ 65,809.98	\$ 69,100.48
	Monthly	\$ 4,511.84	\$ 4,737.43	\$ 4,974.30	\$ 5,223.01	\$ 5,484.17	\$ 5,758.37
	Bi-Weekly	\$ 2,082.39	\$ 2,186.51	\$ 2,295.83	\$ 2,410.62	\$ 2,531.15	\$ 2,657.71
	Hourly	\$ 26,029.8	\$ 27,331.3	\$ 28,697.9	\$ 30,132.8	\$ 31,639.4	\$ 33,221.4
30	Water Operator III Public Utilities Coordinator						
	Annually	\$ 56,849.14	\$ 59,691.60	\$ 62,676.18	\$ 65,809.98	\$ 69,100.48	\$ 72,555.51
	Monthly	\$ 4,737.43	\$ 4,974.30	\$ 5,223.01	\$ 5,484.17	\$ 5,758.37	\$ 6,046.29
	Bi-Weekly	\$ 2,186.51	\$ 2,295.83	\$ 2,410.62	\$ 2,531.15	\$ 2,657.71	\$ 2,790.60
	Hourly	\$ 27,331.3	\$ 28,697.9	\$ 30,132.8	\$ 31,639.4	\$ 33,221.4	\$ 34,882.5
31							
	Annually	\$ 59,691.60	\$ 62,676.18	\$ 65,809.98	\$ 69,100.48	\$ 72,555.51	\$ 76,183.28
	Monthly	\$ 4,974.30	\$ 5,223.01	\$ 5,484.17	\$ 5,758.37	\$ 6,046.29	\$ 6,348.61
	Bi-Weekly	\$ 2,295.83	\$ 2,410.62	\$ 2,531.15	\$ 2,657.71	\$ 2,790.60	\$ 2,930.13
	Hourly	\$ 28,697.9	\$ 30,132.8	\$ 31,639.4	\$ 33,221.4	\$ 34,882.5	\$ 36,626.6

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#### General Pay Scale

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Revised: September 1, 2022

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32	Water Operator IV						
	Annually	\$ 62,676.18	\$ 65,809.98	\$ 69,100.48	\$ 72,555.51	\$ 76,183.28	\$ 79,992.45
	Monthly	\$ 5,223.01	\$ 5,484.17	\$ 5,758.37	\$ 6,046.29	\$ 6,348.61	\$ 6,666.04
	Bi-Weekly	\$ 2,410.62	\$ 2,531.15	\$ 2,657.71	\$ 2,790.60	\$ 2,930.13	\$ 3,076.63
	Hourly	\$ 30.1328	\$ 31.6394	\$ 33.2214	\$ 34.8825	\$ 36.6266	\$ 38.4579

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Grade	Position	Step A	Step B	Step C	Step D	Step E	Step F
18	Annually	\$ 32,605.46	\$ 34,235.73	\$ 35,947.52	\$ 37,744.89	\$ 39,632.14	\$ 41,613.74
	Monthly	\$ 2,717.12	\$ 2,852.98	\$ 2,995.63	\$ 3,145.41	\$ 3,302.68	\$ 3,467.81
	Bi-Weekly	\$ 1,254.06	\$ 1,316.76	\$ 1,382.60	\$ 1,451.73	\$ 1,524.31	\$ 1,600.53
	Hourly	\$ 15.6757	\$ 16.4595	\$ 17.2825	\$ 18.1466	\$ 19.0539	\$ 20.0066
19	Custodian Groundskeeper						
	Annually	\$ 34,235.73	\$ 35,947.52	\$ 37,744.89	\$ 39,632.14	\$ 41,613.74	\$ 43,694.43
	Monthly	\$ 2,852.98	\$ 2,995.63	\$ 3,145.41	\$ 3,302.68	\$ 3,467.81	\$ 3,641.20
	Bi-Weekly	\$ 1,316.76	\$ 1,382.60	\$ 1,451.73	\$ 1,524.31	\$ 1,600.53	\$ 1,680.55
20	Wastewater Operator Apprentice						
	Annually	\$ 35,947.52	\$ 37,744.89	\$ 39,632.14	\$ 41,613.74	\$ 43,694.43	\$ 45,879.15
	Monthly	\$ 2,995.63	\$ 3,145.41	\$ 3,302.68	\$ 3,467.81	\$ 3,641.20	\$ 3,823.26
	Bi-Weekly	\$ 1,382.60	\$ 1,451.73	\$ 1,524.31	\$ 1,600.53	\$ 1,680.55	\$ 1,764.58
21	Account Clerk I Maintenance Worker I Maintenance Worker I (Street Sweeper)						
	Annually	\$ 37,744.89	\$ 39,632.14	\$ 41,613.74	\$ 43,694.43	\$ 45,879.15	\$ 48,173.11
	Monthly	\$ 3,145.41	\$ 3,302.68	\$ 3,467.81	\$ 3,641.20	\$ 3,823.26	\$ 4,014.43
	Bi-Weekly	\$ 1,451.73	\$ 1,524.31	\$ 1,600.53	\$ 1,680.55	\$ 1,764.58	\$ 1,852.81
22	Water Operator Apprentice						
	Annually	\$ 39,632.14	\$ 41,613.74	\$ 43,694.43	\$ 45,879.15	\$ 48,173.11	\$ 50,581.76
	Monthly	\$ 3,302.68	\$ 3,467.81	\$ 3,641.20	\$ 3,823.26	\$ 4,014.43	\$ 4,215.15
	Bi-Weekly	\$ 1,524.31	\$ 1,600.53	\$ 1,680.55	\$ 1,764.58	\$ 1,852.81	\$ 1,945.45
23	Account Clerk II Maintenance Worker II Code Enforcement Officer Wastewater Operator I						
	Annually	\$ 41,613.74	\$ 43,694.43	\$ 45,879.15	\$ 48,173.11	\$ 50,581.76	\$ 53,110.85
	Monthly	\$ 3,467.81	\$ 3,641.20	\$ 3,823.26	\$ 4,014.43	\$ 4,215.15	\$ 4,425.90
	Bi-Weekly	\$ 1,600.53	\$ 1,680.55	\$ 1,764.58	\$ 1,852.81	\$ 1,945.45	\$ 2,042.73
24	Water Operator I						
	Annually	\$ 43,694.43	\$ 45,879.15	\$ 48,173.11	\$ 50,581.76	\$ 53,110.85	\$ 55,766.39
	Monthly	\$ 3,641.20	\$ 3,823.26	\$ 4,014.43	\$ 4,215.15	\$ 4,425.90	\$ 4,647.20
	Bi-Weekly	\$ 1,680.55	\$ 1,764.58	\$ 1,852.81	\$ 1,945.45	\$ 2,042.73	\$ 2,144.86
	Hourly	\$ 21.0069	\$ 22.0573	\$ 23.1601	\$ 24.3182	\$ 25.5341	\$ 26.8108

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25	Equipment Mechanic Account Clerk III Wastewater Operator II Building Inspector Trainee						
	Annually	\$ 45,879.15	\$ 48,173.11	\$ 50,581.76	\$ 53,110.85	\$ 55,766.39	\$ 58,554.71
	Monthly	\$ 3,823.26	\$ 4,014.43	\$ 4,215.15	\$ 4,425.90	\$ 4,647.20	\$ 4,879.56
	Bi-Weekly	\$ 1,764.58	\$ 1,852.81	\$ 1,945.45	\$ 2,042.73	\$ 2,144.86	\$ 2,252.10
	Hourly	\$ 22.0573	\$ 23.1601	\$ 24.3182	\$ 25.5341	\$ 26.8108	\$ 28.1513
26	Maintenance Worker III Accounting Technician						
	Annually	\$ 48,173.11	\$ 50,581.76	\$ 53,110.85	\$ 55,766.39	\$ 58,554.71	\$ 61,482.45
	Monthly	\$ 4,014.43	\$ 4,215.15	\$ 4,425.90	\$ 4,647.20	\$ 4,879.56	\$ 5,123.54
	Bi-Weekly	\$ 1,852.81	\$ 1,945.45	\$ 2,042.73	\$ 2,144.86	\$ 2,252.10	\$ 2,364.71
	Hourly	\$ 23.1601	\$ 24.3182	\$ 25.5341	\$ 26.8108	\$ 28.1513	\$ 29.5589
27	Building Inspector I						
	Annually	\$ 50,581.76	\$ 53,110.85	\$ 55,766.39	\$ 58,554.71	\$ 61,482.45	\$ 64,556.57
	Monthly	\$ 4,215.15	\$ 4,425.90	\$ 4,647.20	\$ 4,879.56	\$ 5,123.54	\$ 5,379.71
	Bi-Weekly	\$ 1,945.45	\$ 2,042.73	\$ 2,144.86	\$ 2,252.10	\$ 2,364.71	\$ 2,482.95
	Hourly	\$ 24.3182	\$ 25.5341	\$ 26.8108	\$ 28.1513	\$ 29.5589	\$ 31.0368
28	Water Operator II Building Inspector II						
	Annually	\$ 53,110.85	\$ 55,766.39	\$ 58,554.71	\$ 61,482.45	\$ 64,556.57	\$ 67,784.40
	Monthly	\$ 4,425.90	\$ 4,647.20	\$ 4,879.56	\$ 5,123.54	\$ 5,379.71	\$ 5,648.70
	Bi-Weekly	\$ 2,042.73	\$ 2,144.86	\$ 2,252.10	\$ 2,364.71	\$ 2,482.95	\$ 2,607.09
	Hourly	\$ 25.5341	\$ 26.8108	\$ 28.1513	\$ 29.5589	\$ 31.0368	\$ 32.5887
29	Assistant Engineer						
	Annually	\$ 55,766.39	\$ 58,554.71	\$ 61,482.45	\$ 64,556.57	\$ 67,784.40	\$ 71,173.62
	Monthly	\$ 4,647.20	\$ 4,879.56	\$ 5,123.54	\$ 5,379.71	\$ 5,648.70	\$ 5,931.14
	Bi-Weekly	\$ 2,144.86	\$ 2,252.10	\$ 2,364.71	\$ 2,482.95	\$ 2,607.09	\$ 2,737.45
	Hourly	\$ 26.8108	\$ 28.1513	\$ 29.5589	\$ 31.0368	\$ 32.5887	\$ 34.2181
30	Water Operator III Public Utilities Coordinator						
	Annually	\$ 58,554.71	\$ 61,482.45	\$ 64,556.57	\$ 67,784.40	\$ 71,173.62	\$ 74,732.30
	Monthly	\$ 4,879.56	\$ 5,123.54	\$ 5,379.71	\$ 5,648.70	\$ 5,931.14	\$ 6,227.69
	Bi-Weekly	\$ 2,252.10	\$ 2,364.71	\$ 2,482.95	\$ 2,607.09	\$ 2,737.45	\$ 2,874.32
	Hourly	\$ 28.1513	\$ 29.5589	\$ 31.0368	\$ 32.5887	\$ 34.2181	\$ 35.9290
31							
	Annually	\$ 61,482.45	\$ 64,556.57	\$ 67,784.40	\$ 71,173.62	\$ 74,732.30	\$ 78,468.92
	Monthly	\$ 5,123.54	\$ 5,379.71	\$ 5,648.70	\$ 5,931.14	\$ 6,227.69	\$ 6,539.08
	Bi-Weekly	\$ 2,364.71	\$ 2,482.95	\$ 2,607.09	\$ 2,737.45	\$ 2,874.32	\$ 3,018.04
	Hourly	\$ 29.5589	\$ 31.0368	\$ 32.5887	\$ 34.2181	\$ 35.9290	\$ 37.7254

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### General Pay Scale

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<b>32</b>	Water Operator IV						
	Annually	\$ 64,556.57	\$ 67,784.40	\$ 71,173.62	\$ 74,732.30	\$ 78,468.92	\$ 82,392.36
	Monthly	\$ 5,379.71	\$ 5,648.70	\$ 5,931.14	\$ 6,227.69	\$ 6,539.08	\$ 6,866.03
	Bi-Weekly	\$ 2,482.95	\$ 2,607.09	\$ 2,737.45	\$ 2,874.32	\$ 3,018.04	\$ 3,168.94
	Hourly	\$ 31.0368	\$ 32.5887	\$ 34.2181	\$ 35.9290	\$ 37.7254	\$ 39.6117

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Grade	Position	Step A	Step B	Step C	Step D	Step E	Step F
18	Annually	\$ 33,909.62	\$ 35,605.10	\$ 37,385.35	\$ 39,254.62	\$ 41,217.35	\$ 43,278.22
	Monthly	\$ 2,825.80	\$ 2,967.09	\$ 3,115.45	\$ 3,271.22	\$ 3,434.78	\$ 3,606.52
	Bi-Weekly	\$ 1,304.22	\$ 1,369.43	\$ 1,437.90	\$ 1,509.79	\$ 1,585.28	\$ 1,664.55
	Hourly	\$ 16.3027	\$ 17.1178	\$ 17.9737	\$ 18.8724	\$ 19.8160	\$ 20.8068
19	<b>Custodian Groundskeeper</b>						
	Annually	\$ 35,605.10	\$ 37,385.35	\$ 39,254.62	\$ 41,217.35	\$ 43,278.22	\$ 45,442.13
	Monthly	\$ 2,967.09	\$ 3,115.45	\$ 3,271.22	\$ 3,434.78	\$ 3,606.52	\$ 3,786.84
	Bi-Weekly	\$ 1,369.43	\$ 1,437.90	\$ 1,509.79	\$ 1,585.28	\$ 1,664.55	\$ 1,747.77
	Hourly	\$ 17.1178	\$ 17.9737	\$ 18.8724	\$ 19.8160	\$ 20.8068	\$ 21.8472
20	<b>Wastewater Operator Apprentice</b>						
	Annually	\$ 37,385.35	\$ 39,254.62	\$ 41,217.35	\$ 43,278.22	\$ 45,442.13	\$ 47,714.24
	Monthly	\$ 3,115.45	\$ 3,271.22	\$ 3,434.78	\$ 3,606.52	\$ 3,786.84	\$ 3,976.19
	Bi-Weekly	\$ 1,437.90	\$ 1,509.79	\$ 1,585.28	\$ 1,664.55	\$ 1,747.77	\$ 1,835.16
	Hourly	\$ 17.9737	\$ 18.8724	\$ 19.8160	\$ 20.8068	\$ 21.8472	\$ 22.9395
21	<b>Account Clerk I Maintenance Worker I Maintenance Worker I (Street Sweeper)</b>						
	Annually	\$ 39,254.62	\$ 41,217.35	\$ 43,278.22	\$ 45,442.13	\$ 47,714.24	\$ 50,099.95
	Monthly	\$ 3,271.22	\$ 3,434.78	\$ 3,606.52	\$ 3,786.84	\$ 3,976.19	\$ 4,175.00
	Bi-Weekly	\$ 1,509.79	\$ 1,585.28	\$ 1,664.55	\$ 1,747.77	\$ 1,835.16	\$ 1,926.92
	Hourly	\$ 18.8724	\$ 19.8160	\$ 20.8068	\$ 21.8472	\$ 22.9395	\$ 24.0865
22	<b>Water Operator Apprentice</b>						
	Annually	\$ 41,217.35	\$ 43,278.22	\$ 45,442.13	\$ 47,714.24	\$ 50,099.95	\$ 52,604.94
	Monthly	\$ 3,434.78	\$ 3,606.52	\$ 3,786.84	\$ 3,976.19	\$ 4,175.00	\$ 4,383.75
	Bi-Weekly	\$ 1,585.28	\$ 1,664.55	\$ 1,747.77	\$ 1,835.16	\$ 1,926.92	\$ 2,023.27
	Hourly	\$ 19.8160	\$ 20.8068	\$ 21.8472	\$ 22.9395	\$ 24.0865	\$ 25.2908
23	<b>Account Clerk II Maintenance Worker II Code Enforcement Officer Wastewater Operator I</b>						
	Annually	\$ 43,278.22	\$ 45,442.13	\$ 47,714.24	\$ 50,099.95	\$ 52,604.94	\$ 55,235.19
	Monthly	\$ 3,606.52	\$ 3,786.84	\$ 3,976.19	\$ 4,175.00	\$ 4,383.75	\$ 4,602.93
	Bi-Weekly	\$ 1,664.55	\$ 1,747.77	\$ 1,835.16	\$ 1,926.92	\$ 2,023.27	\$ 2,124.43
	Hourly	\$ 20.8068	\$ 21.8472	\$ 22.9395	\$ 24.0865	\$ 25.2908	\$ 26.5554
24	<b>Water Operator I</b>						
	Annually	\$ 45,442.13	\$ 47,714.24	\$ 50,099.95	\$ 52,604.94	\$ 55,235.19	\$ 57,996.95
	Monthly	\$ 3,786.84	\$ 3,976.19	\$ 4,175.00	\$ 4,383.75	\$ 4,602.93	\$ 4,833.08
	Bi-Weekly	\$ 1,747.77	\$ 1,835.16	\$ 1,926.92	\$ 2,023.27	\$ 2,124.43	\$ 2,230.65
	Hourly	\$ 21.8472	\$ 22.9395	\$ 24.0865	\$ 25.2908	\$ 26.5554	\$ 27.8831

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25	Equipment Mechanic Account Clerk III Wastewater Operator II Building Inspector Trainee						
	Annually	\$ 47,714.24	\$ 50,099.95	\$ 52,604.94	\$ 55,235.19	\$ 57,996.95	\$ 60,896.80
	Monthly	\$ 3,976.19	\$ 4,175.00	\$ 4,383.75	\$ 4,602.93	\$ 4,833.08	\$ 5,074.73
	Bi-Weekly	\$ 1,835.16	\$ 1,926.92	\$ 2,023.27	\$ 2,124.43	\$ 2,230.65	\$ 2,342.18
	Hourly	\$ 22.9395	\$ 24.0865	\$ 25.2908	\$ 26.5554	\$ 27.8831	\$ 29.2773
26	Maintenance Worker III Accounting Technician						
	Annually	\$ 50,099.95	\$ 52,604.94	\$ 55,235.19	\$ 57,996.95	\$ 60,896.80	\$ 63,941.64
	Monthly	\$ 4,175.00	\$ 4,383.75	\$ 4,602.93	\$ 4,833.08	\$ 5,074.73	\$ 5,328.47
	Bi-Weekly	\$ 1,926.92	\$ 2,023.27	\$ 2,124.43	\$ 2,230.65	\$ 2,342.18	\$ 2,459.29
	Hourly	\$ 24.0865	\$ 25.2908	\$ 26.5554	\$ 27.8831	\$ 29.2773	\$ 30.7412
27	Building Inspector I						
	Annually	\$ 52,604.94	\$ 55,235.19	\$ 57,996.95	\$ 60,896.80	\$ 63,941.64	\$ 67,138.72
	Monthly	\$ 4,383.75	\$ 4,602.93	\$ 4,833.08	\$ 5,074.73	\$ 5,328.47	\$ 5,594.89
	Bi-Weekly	\$ 2,023.27	\$ 2,124.43	\$ 2,230.65	\$ 2,342.18	\$ 2,459.29	\$ 2,582.26
	Hourly	\$ 25.2908	\$ 26.5554	\$ 27.8831	\$ 29.2773	\$ 30.7412	\$ 32.2782
28	Water Operator II Building Inspector II						
	Annually	\$ 55,235.19	\$ 57,996.95	\$ 60,896.80	\$ 63,941.64	\$ 67,138.72	\$ 70,495.66
	Monthly	\$ 4,602.93	\$ 4,833.08	\$ 5,074.73	\$ 5,328.47	\$ 5,594.89	\$ 5,874.64
	Bi-Weekly	\$ 2,124.43	\$ 2,230.65	\$ 2,342.18	\$ 2,459.29	\$ 2,582.26	\$ 2,711.37
	Hourly	\$ 26.5554	\$ 27.8831	\$ 29.2773	\$ 30.7412	\$ 32.2782	\$ 33.8921
29	Assistant Engineer						
	Annually	\$ 57,996.95	\$ 60,896.80	\$ 63,941.64	\$ 67,138.72	\$ 70,495.66	\$ 74,020.44
	Monthly	\$ 4,833.08	\$ 5,074.73	\$ 5,328.47	\$ 5,594.89	\$ 5,874.64	\$ 6,168.37
	Bi-Weekly	\$ 2,230.65	\$ 2,342.18	\$ 2,459.29	\$ 2,582.26	\$ 2,711.37	\$ 2,846.94
	Hourly	\$ 27.8831	\$ 29.2773	\$ 30.7412	\$ 32.2782	\$ 33.8921	\$ 35.5867
30	Water Operator III Public Utilities Coordinator						
	Annually	\$ 60,896.80	\$ 63,941.64	\$ 67,138.72	\$ 70,495.66	\$ 74,020.44	\$ 77,721.46
	Monthly	\$ 5,074.73	\$ 5,328.47	\$ 5,594.89	\$ 5,874.64	\$ 6,168.37	\$ 6,476.79
	Bi-Weekly	\$ 2,342.18	\$ 2,459.29	\$ 2,582.26	\$ 2,711.37	\$ 2,846.94	\$ 2,989.29
	Hourly	\$ 29.2773	\$ 30.7412	\$ 32.2782	\$ 33.8921	\$ 35.5867	\$ 37.3661
31							
	Annually	\$ 63,941.64	\$ 67,138.72	\$ 70,495.66	\$ 74,020.44	\$ 77,721.46	\$ 81,607.53
	Monthly	\$ 5,328.47	\$ 5,594.89	\$ 5,874.64	\$ 6,168.37	\$ 6,476.79	\$ 6,800.63
	Bi-Weekly	\$ 2,459.29	\$ 2,582.26	\$ 2,711.37	\$ 2,846.94	\$ 2,989.29	\$ 3,138.75
	Hourly	\$ 30.7412	\$ 32.2782	\$ 33.8921	\$ 35.5867	\$ 37.3661	\$ 39.2344



**ATTACHMENT A – GENERAL PAY SCALE**

**CITY OF COALINGA**

General Pay Scale

Effective: January 1, 2024  
 Approved: September 1, 2022  
 Revised: September 1, 2022

Grade	Position	Step A	Step B	Step C	Step D	Step E	Step F
32	Water Operator IV						
	Annually	\$ 67,138.72	\$ 70,495.66	\$ 74,020.44	\$ 77,721.46	\$ 81,607.53	\$ 85,687.91
	Monthly	\$ 5,594.89	\$ 5,874.64	\$ 6,168.37	\$ 6,476.79	\$ 6,800.63	\$ 7,140.66
	Bi-Weekly	\$ 2,582.26	\$ 2,711.37	\$ 2,846.94	\$ 2,989.29	\$ 3,138.75	\$ 3,295.69
	Hourly	\$ 32.2782	\$ 33.8921	\$ 35.5867	\$ 37.3661	\$ 39.2344	\$ 41.1961

# ATTACHMENT A – GENERAL PAY SCALE

## CITY OF COALINGA

### General Pay Scale

Effective January 1, 2025  
Approved September 1, 2022  
Revised September 1, 2022

Grade	Position	Step A	Step B	Step C	Step D	Step E	Step F
18	Annually	\$ 35,605.02	\$ 37,385.28	\$ 39,254.54	\$ 41,217.27	\$ 43,278.13	\$ 45,442.04
	Monthly	\$ 2,967.09	\$ 3,115.44	\$ 3,271.21	\$ 3,434.77	\$ 3,606.51	\$ 3,786.84
	Bi-Weekly	\$ 1,369.42	\$ 1,437.90	\$ 1,509.79	\$ 1,585.28	\$ 1,664.54	\$ 1,747.77
	Hourly	\$ 17,117.8	\$ 17,973.7	\$ 18,872.4	\$ 19,816.0	\$ 20,806.8	\$ 21,847.1
19	Custodian Groundskeeper						
	Annually	\$ 37,385.28	\$ 39,254.54	\$ 41,217.27	\$ 43,278.13	\$ 45,442.04	\$ 47,714.14
	Monthly	\$ 3,115.44	\$ 3,271.21	\$ 3,434.77	\$ 3,606.51	\$ 3,786.84	\$ 3,976.18
	Bi-Weekly	\$ 1,437.90	\$ 1,509.79	\$ 1,585.28	\$ 1,664.54	\$ 1,747.77	\$ 1,835.16
	Hourly	\$ 17,973.7	\$ 18,872.4	\$ 19,816.0	\$ 20,806.8	\$ 21,847.1	\$ 22,939.5
20	Wastewater Operator Apprentice						
	Annually	\$ 39,254.54	\$ 41,217.27	\$ 43,278.13	\$ 45,442.04	\$ 47,714.14	\$ 50,099.84
	Monthly	\$ 3,271.21	\$ 3,434.77	\$ 3,606.51	\$ 3,786.84	\$ 3,976.18	\$ 4,174.99
	Bi-Weekly	\$ 1,509.79	\$ 1,585.28	\$ 1,664.54	\$ 1,747.77	\$ 1,835.16	\$ 1,926.92
	Hourly	\$ 18,872.4	\$ 19,816.0	\$ 20,806.8	\$ 21,847.1	\$ 22,939.5	\$ 24,086.5
21	Account Clerk I Maintenance Worker I Maintenance Worker I (Street Sweeper)						
	Annually	\$ 41,217.27	\$ 43,278.13	\$ 45,442.04	\$ 47,714.14	\$ 50,099.84	\$ 52,604.84
	Monthly	\$ 3,434.77	\$ 3,606.51	\$ 3,786.84	\$ 3,976.18	\$ 4,174.99	\$ 4,383.74
	Bi-Weekly	\$ 1,585.28	\$ 1,664.54	\$ 1,747.77	\$ 1,835.16	\$ 1,926.92	\$ 2,023.26
	Hourly	\$ 19,816.0	\$ 20,806.8	\$ 21,847.1	\$ 22,939.5	\$ 24,086.5	\$ 25,290.8
22	Water Operator Apprentice						
	Annually	\$ 43,278.13	\$ 45,442.04	\$ 47,714.14	\$ 50,099.84	\$ 52,604.84	\$ 55,235.08
	Monthly	\$ 3,606.51	\$ 3,786.84	\$ 3,976.18	\$ 4,174.99	\$ 4,383.74	\$ 4,602.92
	Bi-Weekly	\$ 1,664.54	\$ 1,747.77	\$ 1,835.16	\$ 1,926.92	\$ 2,023.26	\$ 2,124.43
	Hourly	\$ 20,806.8	\$ 21,847.1	\$ 22,939.5	\$ 24,086.5	\$ 25,290.8	\$ 26,553.3
23	Account Clerk II Maintenance Worker II Code Enforcement Officer Wastewater Operator I						
	Annually	\$ 45,442.04	\$ 47,714.14	\$ 50,099.84	\$ 52,604.84	\$ 55,235.08	\$ 57,996.83
	Monthly	\$ 3,786.84	\$ 3,976.18	\$ 4,174.99	\$ 4,383.74	\$ 4,602.92	\$ 4,833.07
	Bi-Weekly	\$ 1,747.77	\$ 1,835.16	\$ 1,926.92	\$ 2,023.26	\$ 2,124.43	\$ 2,230.65
	Hourly	\$ 21,847.1	\$ 22,939.5	\$ 24,086.5	\$ 25,290.8	\$ 26,553.3	\$ 27,883.1
24	Water Operator I						
	Annually	\$ 47,714.14	\$ 50,099.84	\$ 52,604.84	\$ 55,235.08	\$ 57,996.83	\$ 60,896.67
	Monthly	\$ 3,976.18	\$ 4,174.99	\$ 4,383.74	\$ 4,602.92	\$ 4,833.07	\$ 5,074.72
	Bi-Weekly	\$ 1,835.16	\$ 1,926.92	\$ 2,023.26	\$ 2,124.43	\$ 2,230.65	\$ 2,342.18
	Hourly	\$ 22,939.5	\$ 24,086.5	\$ 25,290.8	\$ 26,553.3	\$ 27,883.1	\$ 29,277.2

## ATTACHMENT A – GENERAL PAY SCALE

### CITY OF COALINGA

#### General Pay Scale

Effective January 1, 2025

Approved September 1, 2022

Revised September 1, 2022

Grade	Position	Step A	Step B	Step C	Step D	Step E	Step F
25	Equipment Mechanic Account Clerk III Wastewater Operator II Building Inspector Trainee						
	Annually	\$ 50,099.84	\$ 52,604.84	\$ 55,235.08	\$ 57,996.83	\$ 60,896.67	\$ 63,941.51
	Monthly	\$ 4,174.99	\$ 4,383.74	\$ 4,602.92	\$ 4,833.07	\$ 5,074.72	\$ 5,328.46
	Bi-Weekly	\$ 1,926.92	\$ 2,023.26	\$ 2,124.43	\$ 2,230.65	\$ 2,342.18	\$ 2,459.29
	Hourly	\$ 24.0865	\$ 25.2908	\$ 26.5553	\$ 27.8831	\$ 29.2772	\$ 30.7411
26	Maintenance Worker III Accounting Technician						
	Annually	\$ 52,604.84	\$ 55,235.08	\$ 57,996.83	\$ 60,896.67	\$ 63,941.51	\$ 67,138.58
	Monthly	\$ 4,383.74	\$ 4,602.92	\$ 4,833.07	\$ 5,074.72	\$ 5,328.46	\$ 5,594.88
	Bi-Weekly	\$ 2,023.26	\$ 2,124.43	\$ 2,230.65	\$ 2,342.18	\$ 2,459.29	\$ 2,582.25
	Hourly	\$ 25.2908	\$ 26.5553	\$ 27.8831	\$ 29.2772	\$ 30.7411	\$ 32.2782
27	Building Inspector I						
	Annually	\$ 55,235.08	\$ 57,996.83	\$ 60,896.67	\$ 63,941.51	\$ 67,138.58	\$ 70,495.51
	Monthly	\$ 4,602.92	\$ 4,833.07	\$ 5,074.72	\$ 5,328.46	\$ 5,594.88	\$ 5,874.63
	Bi-Weekly	\$ 2,124.43	\$ 2,230.65	\$ 2,342.18	\$ 2,459.29	\$ 2,582.25	\$ 2,711.37
	Hourly	\$ 26.5553	\$ 27.8831	\$ 29.2772	\$ 30.7411	\$ 32.2782	\$ 33.8921
28	Water Operator II Building Inspector II						
	Annually	\$ 57,996.83	\$ 60,896.67	\$ 63,941.51	\$ 67,138.58	\$ 70,495.51	\$ 74,020.29
	Monthly	\$ 4,833.07	\$ 5,074.72	\$ 5,328.46	\$ 5,594.88	\$ 5,874.63	\$ 6,168.36
	Bi-Weekly	\$ 2,230.65	\$ 2,342.18	\$ 2,459.29	\$ 2,582.25	\$ 2,711.37	\$ 2,846.93
	Hourly	\$ 27.8831	\$ 29.2772	\$ 30.7411	\$ 32.2782	\$ 33.8921	\$ 35.5867
29	Assistant Engineer						
	Annually	\$ 60,896.67	\$ 63,941.51	\$ 67,138.58	\$ 70,495.51	\$ 74,020.29	\$ 77,721.30
	Monthly	\$ 5,074.72	\$ 5,328.46	\$ 5,594.88	\$ 5,874.63	\$ 6,168.36	\$ 6,476.78
	Bi-Weekly	\$ 2,342.18	\$ 2,459.29	\$ 2,582.25	\$ 2,711.37	\$ 2,846.93	\$ 2,989.28
	Hourly	\$ 29.2772	\$ 30.7411	\$ 32.2782	\$ 33.8921	\$ 35.5867	\$ 37.3660
30	Water Operator III Public Utilities Coordinator						
	Annually	\$ 63,941.51	\$ 67,138.58	\$ 70,495.51	\$ 74,020.29	\$ 77,721.30	\$ 81,607.37
	Monthly	\$ 5,328.46	\$ 5,594.88	\$ 5,874.63	\$ 6,168.36	\$ 6,476.78	\$ 6,800.61
	Bi-Weekly	\$ 2,459.29	\$ 2,582.25	\$ 2,711.37	\$ 2,846.93	\$ 2,989.28	\$ 3,138.74
	Hourly	\$ 30.7411	\$ 32.2782	\$ 33.8921	\$ 35.5867	\$ 37.3660	\$ 39.2343
31							
	Annually	\$ 67,138.58	\$ 70,495.51	\$ 74,020.29	\$ 77,721.30	\$ 81,607.37	\$ 85,687.74
	Monthly	\$ 5,594.88	\$ 5,874.63	\$ 6,168.36	\$ 6,476.78	\$ 6,800.61	\$ 7,140.64
	Bi-Weekly	\$ 2,582.25	\$ 2,711.37	\$ 2,846.93	\$ 2,989.28	\$ 3,138.74	\$ 3,295.68
	Hourly	\$ 32.2782	\$ 33.8921	\$ 35.5867	\$ 37.3660	\$ 39.2343	\$ 41.1960

## ATTACHMENT A – GENERAL PAY SCALE

### CITY OF COALINGA

#### General Pay Scale

Effective: January 1, 2025

Approved: September 1, 2022

Revised: September 1, 2022

Grade	Position	Step A	Step B	Step C	Step D	Step E	Step F
<b>32</b>	Water Operator IV						
	Annually	\$ 70,495.51	\$ 74,020.29	\$ 77,721.30	\$ 81,607.37	\$ 85,687.74	\$ 89,972.12
	Monthly	\$ 5,874.63	\$ 6,168.36	\$ 6,476.78	\$ 6,800.61	\$ 7,140.64	\$ 7,497.68
	Bi-Weekly	\$ 2,711.37	\$ 2,846.93	\$ 2,989.28	\$ 3,138.74	\$ 3,295.68	\$ 3,460.47
	Hourly	\$ 33.8921	\$ 35.5867	\$ 37.3660	\$ 39.2343	\$ 41.1960	\$ 43.2558