

City of Coalinga Non-Safety Emergency Medical Services (NSEMS)

Effective: February 2, 2023

Approved: February 2, 2023

Revised: February 2, 2023

<u>Grade</u>	<u>Position</u>	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>
1	Emergency Medical Technician (EMT)					
	Annually**	\$56,576.00	\$59,404.80	\$62,366.72	\$65,495.04	\$68,756.48
	Monthly**	\$4,714.67	\$4,950.40	\$5,197.23	\$5,457.92	\$5,729.71
	Bi-Weekly**	\$2,176.00	\$2,284.80	\$2,398.72	\$2,519.04	\$2,644.48
	Hourly*	\$17.00	\$17.85	\$18.74	\$19.68	\$20.66
2	Paramedic					
	Annually**	\$62,366.72	\$65,495.04	\$68,756.48	\$72,184.32	\$75,778.56
	Monthly**	\$5,197.23	\$5,457.92	\$5,729.71	\$6,015.36	\$6,314.88
	Bi-Weekly**	\$2,398.72	\$2,519.04	\$2,644.48	\$2,776.32	\$2,914.56
	Hourly*	\$18.74	\$19.68	\$20.66	\$21.69	\$22.77

* Emergency Medical Technicians and Paramedics are paid an hourly rate.

** Estimates which account for 2912 hours worked with OT amounts factored in (2080 hours at hourly rate, 832 hours at base OT rate not factoring in any incentives). Subject to change depending on work schedule and the number of hours worked by the hourly employee.

City of Coalinga Non-Safety Emergency Medical Services (NSEMS) Draft

Effective: July 1, 2024

Approved: September 7, 2023

Revised: September 7, 2023

Grade	Position	Step A	Step B	Step C	Step D	Step E
1	Emergency Medical Technician (EMT)					
	Annually**	\$57,707.52	\$60,602.88	\$63,598.08	\$66,792.96	\$70,120.96
	Monthly**	\$4,808.96	\$5,050.24	\$5,299.84	\$5,566.08	\$5,843.41
	Bi-Weekly**	\$2,219.52	\$2,330.88	\$2,446.08	\$2,568.96	\$2,696.96
	Hourly*	\$17.34	\$18.21	\$19.11	\$20.07	\$21.07
2	Paramedic					
	Annually**	\$63,598.08	\$66,792.96	\$70,120.96	\$73,615.36	\$77,309.44
	Monthly**	\$5,299.84	\$5,566.08	\$5,843.41	\$6,134.61	\$6,442.45
	Bi-Weekly**	\$2,446.08	\$2,568.96	\$2,696.96	\$2,831.36	\$2,973.44
	Hourly*	\$19.11	\$20.07	\$21.07	\$22.12	\$23.23

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Grade	Position	Step A	Step B	Step C	Step D	Step E
1	Emergency Medical Technician (EMT)					
	Annually**	\$58,872.32	\$61,800.96	\$64,862.72	\$68,124.16	\$71,518.72
	Monthly**	\$4,906.03	\$5,150.08	\$5,405.23	\$5,677.01	\$5,959.89
	Bi-Weekly**	\$2,264.32	\$2,376.96	\$2,494.72	\$2,620.16	\$2,750.72
	Hourly*	\$17.69	\$18.57	\$19.49	\$20.47	\$21.49
2	Paramedic					
	Annually**	\$64,862.72	\$68,124.16	\$71,518.72	\$75,079.68	\$78,840.32
	Monthly**	\$5,405.23	\$5,677.01	\$5,959.89	\$6,256.64	\$6,570.03
	Bi-Weekly**	\$2,494.72	\$2,620.16	\$2,750.72	\$2,887.68	\$3,032.32
	Hourly*	\$19.49	\$20.47	\$21.49	\$22.56	\$23.69

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