

City of Coalinga Police Non-Sworn Pay Scale

Effective: September 11, 2023

Approved: September 7, 2023

Revised: September 7, 2023

Grade	Position	Step A	Step B	Step C	Step D	Step E	Step F
22	Animal Control Officer I						
	Annually	\$34,452.34	\$36,265.71	\$38,079.00	\$39,982.95	\$41,982.09	\$44,081.20
	Monthly	\$2,871.3	\$3,022.14	\$3,173.25	\$3,331.91	\$3,498.51	\$3,673.43
	Bi-Weekly	\$1,325.09	\$1,394.83	\$1,464.58	\$1,537.81	\$1,614.70	\$1,659.43
	Hourly	\$16.5636	\$17.4354	\$18.3072	\$19.2226	\$20.1837	\$21.1929
23	Animal Control Officer II						
	Annually	\$36,265.71	\$38,079.00	\$39,982.95	\$41,982.09	\$44,081.20	\$46,285.26
	Monthly	\$3,022.14	\$3,173.25	\$3,331.91	\$3,498.51	\$3,673.43	\$3,857.10
	Bi-Weekly	\$1,394.83	\$1,464.58	\$1,537.81	\$1,614.70	\$1,659.43	\$1,780.20
	Hourly	\$17.4354	\$18.3072	\$19.2226	\$20.1837	\$21.1929	\$22.2525
24							
	Annually	\$38,079.00	\$39,982.95	\$41,982.09	\$44,081.20	\$46,285.26	\$48,599.52
	Monthly	\$3,173.25	\$3,331.91	\$3,498.51	\$3,673.43	\$3,857.10	\$4,049.96
	Bi-Weekly	\$1,464.58	\$1,537.81	\$1,614.70	\$1,659.43	\$1,780.20	\$1,869.21
	Hourly	\$18.3072	\$19.2226	\$20.1837	\$21.1929	\$22.2525	\$23.3652
25	Police Technician I Animal Control Officer III						
	Annually	\$39,982.95	\$41,982.09	\$44,081.20	\$46,285.26	\$48,599.52	\$51,029.50
	Monthly	\$3,331.91	\$3,498.51	\$3,673.43	\$3,857.10	\$4,049.96	\$4,252.46
	Bi-Weekly	\$1,537.81	\$1,614.70	\$1,659.43	\$1,780.20	\$1,869.21	\$1,962.67
	Hourly	\$19.2226	\$20.1837	\$21.1929	\$22.2525	\$23.3652	\$24.5334
26	Police Technician II						
	Annually	\$41,982.09	\$44,081.20	\$46,285.26	\$48,599.52	\$51,029.50	\$53,580.97
	Monthly	\$3,498.51	\$3,673.43	\$3,857.10	\$4,049.96	\$4,252.46	\$4,465.08
	Bi-Weekly	\$1,614.70	\$1,659.43	\$1,780.20	\$1,869.21	\$1,962.67	\$2,060.81
	Hourly	\$20.1837	\$21.1929	\$22.2525	\$23.3652	\$24.5334	\$25.7601
27	Police Technician III						
	Annually	\$44,081.20	\$46,285.26	\$48,599.52	\$51,029.50	\$53,580.97	\$56,260.02
	Monthly	\$3,673.43	\$3,857.10	\$4,049.96	\$4,252.46	\$4,465.08	\$4,688.33
	Bi-Weekly	\$1,659.43	\$1,780.20	\$1,869.21	\$1,962.67	\$2,060.81	\$2,163.85
	Hourly	\$21.1929	\$22.2525	\$23.3652	\$24.5334	\$25.7601	\$27.0481

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Grade	Position	Step A	Step B	Step C	Step D	Step E	Step F
22	Animal Control Officer I						
	Annually	\$35,131.20	\$36,982.40	\$38,833.60	\$40,768.00	\$42,827.20	\$44,969.60
	Monthly	\$2,927.60	\$3,081.87	\$3,236.13	\$3,397.33	\$3,568.93	\$3,747.47
	Bi-Weekly	\$1,351.20	\$1,422.40	\$1,493.60	\$1,568.00	\$1,647.20	\$1,729.60
	Hourly	\$16.89	\$17.78	\$18.67	\$19.60	\$20.59	\$21.62
23	Animal Control Officer II						
	Annually	\$36,982.40	\$38,833.60	\$40,768.00	\$42,827.20	\$44,969.60	\$47,216.00
	Monthly	\$3,081.87	\$3,236.13	\$3,397.33	\$3,568.93	\$3,747.47	\$3,934.67
	Bi-Weekly	\$1,422.40	\$1,493.60	\$1,568.00	\$1,647.20	\$1,729.60	\$1,816.00
	Hourly	\$17.78	\$18.67	\$19.60	\$20.59	\$21.62	\$22.70
24							
	Annually	\$38,833.60	\$40,768.00	\$42,827.20	\$44,969.60	\$47,216.00	\$49,566.40
	Monthly	\$3,236.13	\$3,397.33	\$3,568.93	\$3,747.47	\$3,934.67	\$4,130.53
	Bi-Weekly	\$1,493.60	\$1,568.00	\$1,647.20	\$1,729.60	\$1,816.00	\$1,906.40
	Hourly	\$18.67	\$19.60	\$20.59	\$21.62	\$22.70	\$23.83
25	Police Technician I Animal Control Officer III						
	Annually	\$40,768.00	\$42,827.20	\$44,969.60	\$47,216.00	\$49,566.40	\$52,041.60
	Monthly	\$3,397.33	\$3,568.93	\$3,747.47	\$3,934.67	\$4,130.53	\$4,336.80
	Bi-Weekly	\$1,568.00	\$1,647.20	\$1,729.60	\$1,816.00	\$1,906.40	\$2,001.60
	Hourly	\$19.60	\$20.59	\$21.62	\$22.70	\$23.83	\$25.02
26	Police Technician II						
	Annually	\$42,827.20	\$44,969.60	\$47,216.00	\$49,566.40	\$52,041.60	\$54,662.40
	Monthly	\$3,568.93	\$3,747.47	\$3,934.67	\$4,130.53	\$4,336.80	\$4,555.20
	Bi-Weekly	\$1,647.20	\$1,729.60	\$1,816.00	\$1,906.40	\$2,001.60	\$2,102.40
	Hourly	\$20.59	\$21.62	\$22.70	\$23.83	\$25.02	\$26.28
27	Police Technician III						
	Annually	\$44,969.60	\$47,216.00	\$49,566.40	\$52,041.60	\$54,662.40	\$57,387.20
	Monthly	\$3,747.47	\$3,934.67	\$4,130.53	\$4,336.80	\$4,555.20	\$4,782.27
	Bi-Weekly	\$1,729.60	\$1,816.00	\$1,906.40	\$2,001.60	\$2,102.40	\$2,207.20
	Hourly	\$21.62	\$22.70	\$23.83	\$25.02	\$26.28	\$27.59

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Grade	Position	Step A	Step B	Step C	Step D	Step E	Step F
22	Animal Control Officer I						
	Annually	\$35,838.40	\$37,731.20	\$39,603.20	\$41,579.20	\$43,680.00	\$45,864.00
	Monthly	\$2,986.53	\$3,144.27	\$3,300.27	\$3,464.93	\$3,640.00	\$3,822.00
	Bi-Weekly	\$1,378.40	\$1,451.20	\$1,523.20	\$1,599.20	\$1,680.00	\$1,764.00
	Hourly	\$17.23	\$18.14	\$19.04	\$19.99	\$21.00	\$22.05
23	Animal Control Officer II						
	Annually	\$37,731.20	\$39,603.20	\$41,579.20	\$43,680.00	\$45,864.00	\$48,152.00
	Monthly	\$3,144.27	\$3,300.27	\$3,464.93	\$3,640.00	\$3,822.00	\$4,012.67
	Bi-Weekly	\$1,451.20	\$1,523.20	\$1,599.20	\$1,680.00	\$1,764.00	\$1,852.00
	Hourly	\$18.14	\$19.04	\$19.99	\$21.00	\$22.05	\$23.15
24							
	Annually	\$39,603.20	\$41,579.20	\$43,680.00	\$45,864.00	\$48,152.00	\$50,564.80
	Monthly	\$3,300.27	\$3,464.93	\$3,640.00	\$3,822.00	\$4,012.67	\$4,213.73
	Bi-Weekly	\$1,523.20	\$1,599.20	\$1,680.00	\$1,764.00	\$1,852.00	\$1,944.80
	Hourly	\$19.04	\$19.99	\$21.00	\$22.05	\$23.15	\$24.31
25	Police Technician I Animal Control Officer III						
	Annually	\$41,579.20	\$43,680.00	\$45,864.00	\$48,152.00	\$50,564.80	\$53,081.60
	Monthly	\$3,464.93	\$3,640.00	\$3,822.00	\$4,012.67	\$4,213.73	\$4,423.47
	Bi-Weekly	\$1,599.20	\$1,680.00	\$1,764.00	\$1,852.00	\$1,944.80	\$2,041.60
	Hourly	\$19.99	\$21.00	\$22.05	\$23.15	\$24.31	\$25.52
26	Police Technician II						
	Annually	\$43,680.00	\$45,864.00	\$48,152.00	\$50,564.80	\$53,081.60	\$55,744.00
	Monthly	\$3,640.00	\$3,822.00	\$4,012.67	\$4,213.73	\$4,423.47	\$4,645.33
	Bi-Weekly	\$1,680.00	\$1,764.00	\$1,852.00	\$1,944.80	\$2,041.60	\$2,144.00
	Hourly	\$21.00	\$22.05	\$23.15	\$24.31	\$25.52	\$26.80
27	Police Technician III						
	Annually	\$45,864.00	\$48,152.00	\$50,564.80	\$53,081.60	\$55,744.00	\$58,531.20
	Monthly	\$3,822.00	\$4,012.67	\$4,213.73	\$4,423.47	\$4,645.33	\$4,877.60
	Bi-Weekly	\$1,764.00	\$1,852.00	\$1,944.80	\$2,041.60	\$2,144.00	\$2,251.20
	Hourly	\$22.05	\$23.15	\$24.31	\$25.52	\$26.80	\$28.14