

CITY OF COALINGA

Fire Pay Scale (Sworn)

Effective: September 11, 2023

Approved: October 19, 2023

Revised: October 19, 2023

Grade	Position	Step A	Step B	Step C	Step D	Step E	Step F	
17	Firefighter/EMT	Annually	\$ 58,793.46	\$ 61,733.14	\$ 64,819.79	\$ 68,060.78	\$ 71,463.82	\$ 75,037.01
		Monthly	\$ 4,899.46	\$ 5,144.43	\$ 5,401.65	\$ 5,671.73	\$ 5,955.32	\$ 6,253.08
		Bi-Weekly	\$ 2,261.29	\$ 2,374.35	\$ 2,493.07	\$ 2,617.72	\$ 2,748.61	\$ 2,886.04
		Hourly	\$ 20.1901	\$ 21.1996	\$ 22.2595	\$ 23.3725	\$ 24.5411	\$ 25.7682
18		Annually	\$ 61,733.14	\$ 64,819.79	\$ 68,060.78	\$ 71,463.82	\$ 75,037.01	\$ 78,788.86
		Monthly	\$ 5,144.43	\$ 5,401.65	\$ 5,671.73	\$ 5,955.32	\$ 6,253.08	\$ 6,565.74
		Bi-Weekly	\$ 2,374.35	\$ 2,493.07	\$ 2,617.72	\$ 2,748.61	\$ 2,886.04	\$ 3,030.34
		Hourly	\$ 21.1996	\$ 22.2595	\$ 23.3725	\$ 24.5411	\$ 25.7682	\$ 27.0566
19	Firefighter/Paramedic	Annually	\$ 64,819.79	\$ 68,060.78	\$ 71,463.82	\$ 75,037.01	\$ 78,788.86	\$ 82,728.31
		Monthly	\$ 5,401.65	\$ 5,671.73	\$ 5,955.32	\$ 6,253.08	\$ 6,565.74	\$ 6,894.03
		Bi-Weekly	\$ 2,493.07	\$ 2,617.72	\$ 2,748.61	\$ 2,886.04	\$ 3,030.34	\$ 3,181.86
		Hourly	\$ 22.2595	\$ 23.3725	\$ 24.5411	\$ 25.7682	\$ 27.0566	\$ 28.4094
20		Annually	\$ 68,060.78	\$ 71,463.82	\$ 75,037.01	\$ 78,788.86	\$ 82,728.31	\$ 86,864.72
		Monthly	\$ 5,671.73	\$ 5,955.32	\$ 6,253.08	\$ 6,565.74	\$ 6,894.03	\$ 7,238.73
		Bi-Weekly	\$ 2,617.72	\$ 2,748.61	\$ 2,886.04	\$ 3,030.34	\$ 3,181.86	\$ 3,340.95
		Hourly	\$ 23.3725	\$ 24.5411	\$ 25.7682	\$ 27.0566	\$ 28.4094	\$ 29.8299
21		Annually	\$ 71,463.82	\$ 75,037.01	\$ 78,788.86	\$ 82,728.31	\$ 86,864.72	\$ 91,207.96
		Monthly	\$ 5,955.32	\$ 6,253.08	\$ 6,565.74	\$ 6,894.03	\$ 7,238.73	\$ 7,600.66
		Bi-Weekly	\$ 2,748.61	\$ 2,886.04	\$ 3,030.34	\$ 3,181.86	\$ 3,340.95	\$ 3,508.00
		Hourly	\$ 24.5411	\$ 25.7682	\$ 27.0566	\$ 28.4094	\$ 29.8299	\$ 31.3214
22	Fire Engineer	Annually	\$ 75,037.01	\$ 78,788.86	\$ 82,728.31	\$ 86,864.72	\$ 91,207.96	\$ 95,768.36
		Monthly	\$ 6,253.08	\$ 6,565.74	\$ 6,894.03	\$ 7,238.73	\$ 7,600.66	\$ 7,980.70
		Bi-Weekly	\$ 2,886.04	\$ 3,030.34	\$ 3,181.86	\$ 3,340.95	\$ 3,508.00	\$ 3,683.40
		Hourly	\$ 25.7682	\$ 27.0566	\$ 28.4094	\$ 29.8299	\$ 31.3214	\$ 32.8875
23		Annually	\$ 78,788.86	\$ 82,728.31	\$ 86,864.72	\$ 91,207.96	\$ 95,768.36	\$ 100,556.77
		Monthly	\$ 6,565.74	\$ 6,894.03	\$ 7,238.73	\$ 7,600.66	\$ 7,980.70	\$ 8,379.73
		Bi-Weekly	\$ 3,030.34	\$ 3,181.86	\$ 3,340.95	\$ 3,508.00	\$ 3,683.40	\$ 3,867.57
		Hourly	\$ 27.0566	\$ 28.4094	\$ 29.8299	\$ 31.3214	\$ 32.8875	\$ 34.5319
24	Fire Captain	Annually	\$ 82,728.31	\$ 86,864.72	\$ 91,207.96	\$ 95,768.36	\$ 100,556.77	\$ 105,584.61
		Monthly	\$ 6,894.03	\$ 7,238.73	\$ 7,600.66	\$ 7,980.70	\$ 8,379.73	\$ 8,798.72
		Bi-Weekly	\$ 3,181.86	\$ 3,340.95	\$ 3,508.00	\$ 3,683.40	\$ 3,867.57	\$ 4,060.95
		Hourly	\$ 28.4094	\$ 29.8299	\$ 31.3214	\$ 32.8875	\$ 34.5319	\$ 36.2585

CITY OF COALINGA

Fire Pay Scale (Sworn)

Effective: October 1, 2024

Approved: October 19, 2023

Revised: October 19, 2023

Grade	Position	Step A	Step B	Step C	Step D	Step E	Step F	
17	Firefighter/EMT	Annually	\$ 59,969.33	\$ 62,967.80	\$ 66,116.19	\$ 69,422.00	\$ 72,893.10	\$ 76,537.75
		Monthly	\$ 4,997.44	\$ 5,247.32	\$ 5,509.68	\$ 5,785.17	\$ 6,074.42	\$ 6,378.15
		Bi-Weekly	\$ 2,306.51	\$ 2,421.84	\$ 2,542.93	\$ 2,670.08	\$ 2,803.58	\$ 2,943.76
		Hourly	\$ 20.5939	\$ 21.6236	\$ 22.7047	\$ 23.8400	\$ 25.0320	\$ 26.2836
18		Annually	\$ 62,967.80	\$ 66,116.19	\$ 69,422.00	\$ 72,893.10	\$ 76,537.75	\$ 80,364.64
		Monthly	\$ 5,247.32	\$ 5,509.68	\$ 5,785.17	\$ 6,074.42	\$ 6,378.15	\$ 6,697.05
		Bi-Weekly	\$ 2,421.84	\$ 2,542.93	\$ 2,670.08	\$ 2,803.58	\$ 2,943.76	\$ 3,090.95
		Hourly	\$ 21.6236	\$ 22.7047	\$ 23.8400	\$ 25.0320	\$ 26.2836	\$ 27.5977
19	Firefighter/Paramedic	Annually	\$ 66,116.19	\$ 69,422.00	\$ 72,893.10	\$ 76,537.75	\$ 80,364.64	\$ 84,382.87
		Monthly	\$ 5,509.68	\$ 5,785.17	\$ 6,074.42	\$ 6,378.15	\$ 6,697.05	\$ 7,031.91
		Bi-Weekly	\$ 2,542.93	\$ 2,670.08	\$ 2,803.58	\$ 2,943.76	\$ 3,090.95	\$ 3,245.50
		Hourly	\$ 22.7047	\$ 23.8400	\$ 25.0320	\$ 26.2836	\$ 27.5977	\$ 28.9776
20		Annually	\$ 69,422.00	\$ 72,893.10	\$ 76,537.75	\$ 80,364.64	\$ 84,382.87	\$ 88,602.02
		Monthly	\$ 5,785.17	\$ 6,074.42	\$ 6,378.15	\$ 6,697.05	\$ 7,031.91	\$ 7,383.50
		Bi-Weekly	\$ 2,670.08	\$ 2,803.58	\$ 2,943.76	\$ 3,090.95	\$ 3,245.50	\$ 3,407.77
		Hourly	\$ 23.8400	\$ 25.0320	\$ 26.2836	\$ 27.5977	\$ 28.9776	\$ 30.4265
21		Annually	\$ 72,893.10	\$ 76,537.75	\$ 80,364.64	\$ 84,382.87	\$ 88,602.02	\$ 93,032.12
		Monthly	\$ 6,074.42	\$ 6,378.15	\$ 6,697.05	\$ 7,031.91	\$ 7,383.50	\$ 7,752.68
		Bi-Weekly	\$ 2,803.58	\$ 2,943.76	\$ 3,090.95	\$ 3,245.50	\$ 3,407.77	\$ 3,578.16
		Hourly	\$ 25.0320	\$ 26.2836	\$ 27.5977	\$ 28.9776	\$ 30.4265	\$ 31.9478
22	Fire Engineer	Annually	\$ 76,537.75	\$ 80,364.64	\$ 84,382.87	\$ 88,602.02	\$ 93,032.12	\$ 97,683.72
		Monthly	\$ 6,378.15	\$ 6,697.05	\$ 7,031.91	\$ 7,383.50	\$ 7,752.68	\$ 8,140.31
		Bi-Weekly	\$ 2,943.76	\$ 3,090.95	\$ 3,245.50	\$ 3,407.77	\$ 3,578.16	\$ 3,757.07
		Hourly	\$ 26.2836	\$ 27.5977	\$ 28.9776	\$ 30.4265	\$ 31.9478	\$ 33.5452
23		Annually	\$ 80,364.64	\$ 84,382.87	\$ 88,602.02	\$ 93,032.12	\$ 97,683.72	\$ 102,567.91
		Monthly	\$ 6,697.05	\$ 7,031.91	\$ 7,383.50	\$ 7,752.68	\$ 8,140.31	\$ 8,547.33
		Bi-Weekly	\$ 3,090.95	\$ 3,245.50	\$ 3,407.77	\$ 3,578.16	\$ 3,757.07	\$ 3,944.92
		Hourly	\$ 27.5977	\$ 28.9776	\$ 30.4265	\$ 31.9478	\$ 33.5452	\$ 35.2225
24	Fire Captain	Annually	\$ 84,382.87	\$ 88,602.02	\$ 93,032.12	\$ 97,683.72	\$ 102,567.91	\$ 107,696.30
		Monthly	\$ 7,031.91	\$ 7,383.50	\$ 7,752.68	\$ 8,140.31	\$ 8,547.33	\$ 8,974.69
		Bi-Weekly	\$ 3,245.50	\$ 3,407.77	\$ 3,578.16	\$ 3,757.07	\$ 3,944.92	\$ 4,142.17
		Hourly	\$ 28.9776	\$ 30.4265	\$ 31.9478	\$ 33.5452	\$ 35.2225	\$ 36.9836

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Fire Pay Scale (Sworn)

Effective: October 1, 2025

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Grade	Position	Step A	Step B	Step C	Step D	Step E	Step F
17	Firefighter/EMT						
	Annually	\$ 61,168.72	\$ 64,227.15	\$ 67,438.51	\$ 70,810.44	\$ 74,350.96	\$ 78,068.51
	Monthly	\$ 5,097.39	\$ 5,352.26	\$ 5,619.88	\$ 5,900.87	\$ 6,195.91	\$ 6,505.71
	Bi-Weekly	\$ 2,352.64	\$ 2,470.28	\$ 2,593.79	\$ 2,723.48	\$ 2,859.65	\$ 3,002.63
	Hourly	\$ 21.0057	\$ 22.0560	\$ 23.1588	\$ 24.3168	\$ 25.5326	\$ 26.8092
18	Annually	\$ 64,227.15	\$ 67,438.51	\$ 70,810.44	\$ 74,350.96	\$ 78,068.51	\$ 81,971.93
	Monthly	\$ 5,352.26	\$ 5,619.88	\$ 5,900.87	\$ 6,195.91	\$ 6,505.71	\$ 6,830.99
	Bi-Weekly	\$ 2,470.28	\$ 2,593.79	\$ 2,723.48	\$ 2,859.65	\$ 3,002.63	\$ 3,152.77
	Hourly	\$ 22.0560	\$ 23.1588	\$ 24.3168	\$ 25.5326	\$ 26.8092	\$ 28.1497
	19	Firefighter/Paramedic					
19	Annually	\$ 67,438.51	\$ 70,810.44	\$ 74,350.96	\$ 78,068.51	\$ 81,971.93	\$ 86,070.53
	Monthly	\$ 5,619.88	\$ 5,900.87	\$ 6,195.91	\$ 6,505.71	\$ 6,830.99	\$ 7,172.54
	Bi-Weekly	\$ 2,593.79	\$ 2,723.48	\$ 2,859.65	\$ 3,002.63	\$ 3,152.77	\$ 3,310.41
	Hourly	\$ 23.1588	\$ 24.3168	\$ 25.5326	\$ 26.8092	\$ 28.1497	\$ 29.5572
	20	Annually	\$ 70,810.44	\$ 74,350.96	\$ 78,068.51	\$ 81,971.93	\$ 86,070.53
Monthly		\$ 5,900.87	\$ 6,195.91	\$ 6,505.71	\$ 6,830.99	\$ 7,172.54	\$ 7,531.17
Bi-Weekly		\$ 2,723.48	\$ 2,859.65	\$ 3,002.63	\$ 3,152.77	\$ 3,310.41	\$ 3,475.93
Hourly		\$ 24.3168	\$ 25.5326	\$ 26.8092	\$ 28.1497	\$ 29.5572	\$ 31.0350
21		Annually	\$ 74,350.96	\$ 78,068.51	\$ 81,971.93	\$ 86,070.53	\$ 90,374.06
	Monthly	\$ 6,195.91	\$ 6,505.71	\$ 6,830.99	\$ 7,172.54	\$ 7,531.17	\$ 7,907.73
	Bi-Weekly	\$ 2,859.65	\$ 3,002.63	\$ 3,152.77	\$ 3,310.41	\$ 3,475.93	\$ 3,649.72
	Hourly	\$ 25.5326	\$ 26.8092	\$ 28.1497	\$ 29.5572	\$ 31.0350	\$ 32.5868
	22	Fire Engineer					
Annually		\$ 78,068.51	\$ 81,971.93	\$ 86,070.53	\$ 90,374.06	\$ 94,892.76	\$ 99,637.40
Monthly		\$ 6,505.71	\$ 6,830.99	\$ 7,172.54	\$ 7,531.17	\$ 7,907.73	\$ 8,303.12
Bi-Weekly		\$ 3,002.63	\$ 3,152.77	\$ 3,310.41	\$ 3,475.93	\$ 3,649.72	\$ 3,832.21
Hourly		\$ 26.8092	\$ 28.1497	\$ 29.5572	\$ 31.0350	\$ 32.5868	\$ 34.2161
23	Annually	\$ 81,971.93	\$ 86,070.53	\$ 90,374.06	\$ 94,892.76	\$ 99,637.40	\$ 104,619.27
	Monthly	\$ 6,830.99	\$ 7,172.54	\$ 7,531.17	\$ 7,907.73	\$ 8,303.12	\$ 8,718.27
	Bi-Weekly	\$ 3,152.77	\$ 3,310.41	\$ 3,475.93	\$ 3,649.72	\$ 3,832.21	\$ 4,023.82
	Hourly	\$ 28.1497	\$ 29.5572	\$ 31.0350	\$ 32.5868	\$ 34.2161	\$ 35.9269
	24	Fire Captain					
Annually		\$ 86,070.53	\$ 90,374.06	\$ 94,892.76	\$ 99,637.40	\$ 104,619.27	\$ 109,850.23
Monthly		\$ 7,172.54	\$ 7,531.17	\$ 7,907.73	\$ 8,303.12	\$ 8,718.27	\$ 9,154.19
Bi-Weekly		\$ 3,310.41	\$ 3,475.93	\$ 3,649.72	\$ 3,832.21	\$ 4,023.82	\$ 4,225.01
Hourly		\$ 29.5572	\$ 31.0350	\$ 32.5868	\$ 34.2161	\$ 35.9269	\$ 37.7233