

City of Coalinga

155 W. Durian

Coalinga, CA 93210

Firefighter/Paramedic

Pay Class: 19 Fire

FLSA Non-Exempt

DEFINITION

Under the general supervision of a Fire Captain, fights fires, mitigates hazardous materials emergencies and staffs ambulances in the protection of life and property; participates in fire prevention activities and fire company inspections; operates and maintains fire apparatus, fire pumps, firefighting/rescue equipment and ambulances; supervises ambulance operations while on emergency calls; and performs other duties as assigned.

EXAMPLES OF ESSENTIAL DUTIES

NOTE: Examples listed in this class specification represents but is not necessarily exhaustive or descriptive of duties assigned to this position. Each individual in this classification may not necessarily perform all the duties listed. Management reserves the right to assign other related tasks if such duties are a logical assignment for this position.

- Rescues persons endangered by fire or other hazards.
- Provides treatment for victims at the scene of an emergency and during transport to a hospital via ground and/or air ambulance.
- Renders advanced and basic life support services consistent with Fresno County Emergency Paramedic policies and procedures.
- Maintains communication with designated base station hospitals; carries out orders of the emergency room personnel in the administration of drugs, narcotics, medications, intravenous (IV) solutions and related emergency measures in treating life-threatening medical disorders.
- Maintains records and make reports concerning emergency medical care procedures.
- Participates in required training programs.
- Responds to alarms, lays hose lines, holds nozzles to direct stream of water on fires and assists in the operations of engine pumping equipment.
- Raises, lowers and climbs ladders; performs roof top ventilation; conducts overhaul, salvage and clean-up operations.
- Assists in the mitigation of emergencies involving hazardous materials.
- Maintains fire trucks, engines, ambulances and other emergency vehicles.
- Operates communication equipment on vehicles and/or in stations.
- Answers general questions from the public; assists in community projects and programs.

- Cleans stations, quarters and equipment; maintains a clean and orderly condition in and about the fire station and associated grounds.
- Studies Fire Department rules and regulations.
- Participates in fire hazards, fire prevention inspections and weed abatement duties.
- Responds to fire calls and other emergencies during non-duty hours when required.
- May serve as acting Fire Engineer on a temporary assignment.
- Drives a fire truck, engine or other fire apparatus if qualified.
- Sometimes works over-time or irregular hours.
- Wears a uniform; maintains a clean and neat appearance.
- Performs other duties as assigned.

DESIRABLE QUALIFICATIONS

NOTE: The specifications listed below outline the desirable qualifications necessary for entry into the class and do not necessarily convey the qualifications of incumbents within the position.

Education: High school diploma or equivalent; completion of college level work in Fire Science is highly desirable.

Experience: Solo field paramedic experience preferred but not required.

Licenses: Valid California Drivers License, Class C; must be insurable under the City’s insurance policy without the City incurring any additional premiums or costs; must obtain a valid Class B license issued by the California Department of Motor Vehicles prior to completion of probationary period.

Certifications: Paramedic Certification; must be able to obtain the Fresno County Certification as a Paramedic within 30 days of appointment and maintain Fresno County’s Paramedic certification as a condition of continued employment.

Other: Must be 18 years of age at time of appointment; be a U.S. citizen or legal resident alien; and pass a thorough background investigation, psychological evaluation, physical examination with drug test and twelve month probation.

Classification: This class is distinguished from the Firefighter/Emergency Medical Technician (EMT) by assignment of some duties and possession of the Paramedic Certification. Prior to eligibility for the position of Fire Engineer, the incumbent must have obtained the following

certifications/licenses:

January 1, 2009

- Paramedic or EMT Certification
- Intermediate Incident Command: 100, 200 and 300

- Fire Command 1A and Fire Command 1B
- Fire Apparatus-Driver/Operator 1A and 1B.

NOTE: It is the employee's responsibility to renew all applicable license(s). The City will reimburse the employee for any required training expenses.

KNOWLEDGE, SKILLS AND ABILITIES

NOTE: The following are a representative sample of the KAS's necessary to perform essential tasks of the position.

Knowledge of: The organizational structure of the department; geographical configurations and characteristics of the response districts; department operating procedures for administration, emergency operations, incident management systems; working knowledge of appropriate methods of patient care used within the Paramedic scope of practice. Standard fire fighting operations, procedures, equipment and safety precautions; fire chemistry; federal, state and local agency laws and regulations pertaining to emergency service, fire safety and occupancy loads; safe driving procedures; basic mechanics; English usage, spelling, grammar and punctuation; principles and procedures of recordkeeping; and techniques used in dealing with the public.

Skill and Ability to: Analyze the potential threat to life and property; administer first aid, advanced life support and Cardio Pulmonary Resuscitation (CPR); use, maintain and service emergency medical equipment, fire apparatus, fire pumps, hoses, ladders and other standard firefighting tools, such as hand tools, saws, radios, pagers and telephones. Learn city streets and addresses. Comply with all applicable traffic laws while maintaining a safe response at speeds appropriate to road, traffic and weather conditions. Understand and follow oral and written directions. Communicate effectively in written and verbal form. Keep accurate and orderly records; complete forms and reports; maintain confidentiality of sensitive information and documents; and establish and maintain effective working relationships with supervisors, peers, subordinates and the general public.

ATTITUDE

Characterized by initiative, commitment to teamwork and quality performance, and a customer-service orientation; must interact in a positive manner with City employees and the public.

PHYSICAL AND PSYCHOLOGICAL REQUIREMENTS

NOTE: The physical and psychological demands described herein are representative of those that must be met by an employee to successfully perform the essential duties of this classification. Reasonable accommodations may be made to enable an individual with qualified disabilities to perform the essential functions of this job, on a case-by-case basis.

Perform work within the fire station environment and outdoors in a life threatening, hostile environment during emergency operations; lift and carry heavy equipment, such as a standard 24-foot fire service aluminum ladder weighing 60 pounds and half (1/2) of a 35 foot fire service aluminum ladder weighing 135 pounds. Must be able to lift and carry people, such as half (1/2) of the weight of a gurney weighing 81 pounds plus the average weight of a male adult weighing 196 pounds plus the 02 unit (bag) weighing 25 pounds for a total weight of 151 pounds. Endure periods of extreme heat and physical exertion; and enter burning areas and other hazardous situations.

Ability to stand, sit, walk, talk and hear; climb, balance, stoop, kneel, crouch, crawl and smell; use hands and fingers to handle and operate objects, tools, controls, etc; reach with hands and arms; and perform frequent, repetitive motions with hands, wrists and arms. Mental application uses memory for details, verbal instructions, emotional stability, discriminating thinking and creative problem solving. Individual must exercise good judgment and be flexible and sensitive in response to changing situations and needs.

Approved by: Marissa Trejo 10/24/23
Marissa Trejo, City Manager Date