

City of Coalinga City Manager Pay Scale

Effective: May 1, 2009

Approved: May 1, 2009

Revised: July 21, 2016

5% automatic annual increase indefinitely

| Grade | Position | Contract |
|--------------|---------------------|-----------------|
| | City Manager | |
| | Annually | \$180,000.00 |
| | Monthly | \$15,000.00 |
| | Bi-Weekly | \$6,923.07 |
| | Hourly | \$86.5384 |

Effective: April 16, 2010

Approved: April 16, 2010

Revised: July 21, 2016

5% automatic annual increase indefinitely

| Grade | Position | Contract |
|--------------|---------------------|-----------------|
| | City Manager | |
| | Annually | \$189,000.00 |
| | Monthly | \$15,750.00 |
| | Bi-Weekly | \$7,269.23 |
| | Hourly | \$90.8653 |

Effective: April 16, 2011

Approved: April 16, 2011

Revised: July 21, 2016

5% automatic annual increase indefinitely

| Grade | Position | Contract |
|--------------|---------------------|-----------------|
| | City Manager | |
| | Annually | \$198,450.00 |
| | Monthly | \$16,537.50 |
| | Bi-Weekly | \$7,632.69 |
| | Hourly | \$95.4086 |

Effective: January 19, 2012

Approved: January 19, 2012

Revised: July 21, 2016

| Grade | Position | Contract |
|--------------|---------------------|-----------------|
| | City Manager | |
| | Annually | \$156,000.00 |
| | Monthly | \$13,000.00 |
| | Bi-Weekly | \$6,000.00 |
| | Hourly | \$75.00 |
| | | |

Effective: January 28, 2013

Approved: January 28, 2013

Revised: July 21, 2016

| Grade | Position | Contract |
|--------------|---------------------|-----------------|
| | City Manager | |
| | Annually | \$120,000.00 |
| | Monthly | \$10,000.00 |
| | Bi-Weekly | \$4,615.38 |
| | Hourly | \$57.6922 |
| | | |

Effective: November 5, 2015

Approved: November 5, 2015

Revised: July 21, 2016

5% annual increase based on performance, 3 step maximum

| Grade | Position | Step A | Step B | Step C |
|--------------|---------------------|---------------|---------------|---------------|
| | City Manager | | | |
| | Annually | \$146,000.00 | \$153,300.00 | \$160,965.00 |
| | Monthly | \$12,166.66 | \$12,775.00 | \$13,413.75 |
| | Bi-Weekly | \$5,615.38 | \$5,896.15 | \$6,190.61 |
| | Hourly | \$70.1922 | \$73.7018 | \$77.3826 |
| | | | | |

Effective: July 1, 2021

Approved: June 3, 2021

Revised: June 3, 2021

5% annual increase based on performance, 3 step maximum

| Grade | Position | Step A | Step B | Step C |
|-------|--------------|--------------|--------------|--------------|
| | City Manager | | | |
| | Annually | \$153,300.00 | \$160,965.00 | \$169,013.25 |
| | Monthly | \$12,775.00 | \$13,413.75 | \$14,084.44 |
| | Bi-Weekly | \$5,896.15 | \$6,190.61 | \$6,500.51 |
| | Hourly | \$73.7018 | \$77.3826 | \$81.2564 |

Effective: July 1, 2020

Approved: August 1, 2024

Revised: August 1, 2024

5% annual increase based on performance, 3 step maximum

| Grade | Position | Step A | Step B | Step C |
|-------|--------------|--------------|--------------|--------------|
| | City Manager | | | |
| | Annually | \$153,300.00 | \$160,965.00 | \$169,013.25 |
| | Monthly | \$12,775.00 | \$13,413.75 | \$14,084.44 |
| | Bi-Weekly | \$5,896.15 | \$6,190.61 | \$6,500.51 |
| | Hourly | \$73.7018 | \$77.3826 | \$81.2564 |

Effective: January 1, 2021

Approved: August 1, 2024

Revised: August 1, 2024

5% annual increase based on performance, 3 step maximum

| Grade | Position | Step A | Step B | Step C |
|-------|--------------|--------------|--------------|--------------|
| | City Manager | | | |
| | Annually | \$160,965.00 | \$169,013.25 | \$177,463.91 |
| | Monthly | \$13,413.75 | \$14,084.44 | \$14,788.66 |
| | Bi-Weekly | \$6,190.61 | \$6,500.51 | \$6,825.54 |
| | Hourly | \$77.3826 | \$81.2564 | \$85.32 |

Effective: January 1, 2022

Approved: August 1, 2024

Revised: August 1, 2024

5% annual increase based on performance, 3 step maximum

| Grade | Position | Step A | Step B | Step C |
|-------|--------------|--------------|--------------|--------------|
| | City Manager | | | |
| | Annually | \$169,013.25 | \$177,463.91 | \$186,337.10 |
| | Monthly | \$14,084.44 | \$14,788.66 | \$15,528.09 |
| | Bi-Weekly | \$6,500.51 | \$6,825.54 | \$7,166.81 |
| | Hourly | \$81.2564 | \$85.32 | \$89.59 |

Effective: January 1, 2023

Approved: August 1, 2024

Revised: August 1, 2024

5% annual increase based on performance, 3 step maximum

| Grade | Position | Step A | Step B | Step C |
|-------|--------------|--------------|--------------|--------------|
| | City Manager | | | |
| | Annually | \$177,463.91 | \$186,337.10 | \$195,653.95 |
| | Monthly | \$14,788.66 | \$15,528.09 | \$16,304.50 |
| | Bi-Weekly | \$6,825.54 | \$7,166.81 | \$7,525.15 |
| | Hourly | \$85.32 | \$89.59 | \$94.06 |

Effective: January 1, 2024

Approved: August 1, 2024

Revised: August 1, 2024

5% annual increase based on performance, 3 step maximum

| Grade | Position | Step A | Step B | Step C |
|-------|--------------|--------------|--------------|--------------|
| | City Manager | | | |
| | Annually | \$186,337.10 | \$195,653.95 | \$205,436.64 |
| | Monthly | \$15,528.09 | \$16,304.50 | \$17,119.72 |
| | Bi-Weekly | \$7,166.81 | \$7,525.15 | \$7,901.41 |
| | Hourly | \$89.59 | \$94.06 | \$98.77 |