

# City of Coalinga Title VI Notice to the Public

## Your Rights against Discrimination under Title VI of the Civil Rights Act of 1964

The City of Coalinga hereby gives public notice that it is the City's policy to assure full compliance with Title VI of the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987, and related statutes and regulations in all programs and activities. Title VI requires that no person shall, on the grounds of race, color, or national origin (including limited English proficiency) be excluded from the participation in, be denied the benefits of, or otherwise be subjected to discrimination under any Federal Aid Highway program or other activity for which the City of Coalinga receives federal financial assistance.

Any person who believes they have been aggrieved by an unlawful discriminatory practice under Title VI has a right to file a formal complaint with the City of Coalinga. Any such complaint must be in writing and filed with the City of Coalinga's Human Resources Director within 180 days following the date of the alleged discriminatory occurrence. Title VI Discrimination Complaint Forms may be obtained through the City's website ([www.Coalinga.com](http://www.Coalinga.com)) or from the City of Coalinga Human Resources Director at no cost to the complainant.

To file a Title VI discrimination complaint, contact:

City of Coalinga

Attn: Human Resources Director

155 Durian, Coalinga, CA 93210

[TitleVI@Coalinga.com](mailto:TitleVI@Coalinga.com)

## City of Coalinga Title VI Assurances Statement

The City of Coalinga assures that no person shall on the grounds of race, color, or national origin (including limited English proficiency), as provided by Title VI of the Civil Rights Act of 1964 and related statutes, be excluded from participation in, be denied the benefits of, or be otherwise discriminated against under any City of Coalinga program or activity. Any person who believes their Title VI protection has been violated may file a complaint with the City of Coalinga's Human Resources Director. For additional information regarding Title VI complaint procedures and/or information regarding our non-discrimination obligations, please contact the City of Coalinga's ADA, Title VI and Equal Opportunity Officer at [TitleVI@Coalinga.gov](mailto:TitleVI@Coalinga.gov).

For more program information, please contact City Hall at 559-935-1533.

## Reasonable Accommodation

For alternate formats, interpreters, or reasonable modification requests please phone at least 48 hours in advance [559-935-1533](tel:559-935-1533) (voice) or email [TitleVI@Coalinga.com](mailto:TitleVI@Coalinga.com). For complaints regarding modifications, contact the City of Coalinga ADA, Title VI, and Equal Opportunity Officer at [TitleVI@Coalinga.com](mailto:TitleVI@Coalinga.com).